

N.5: Women's Day 2016 Celebration at RRCAT

Women's day was celebrated at RRCAT on April 7th 2016. This year the theme was "Leadership and Women". The program was conducted in two sessions, pre and post lunch session. In pre lunch session lecture on the theme subject by guest speaker, followed by discussion on the topic was arranged. In second session, literature oriented program by woman employees was arranged.

The Guest for the function was Professor Shweta Kushal, who is an experienced faculty from IIM Indore. The topic of the lecture was "Women and Leadership". The lecture followed by discussion session in which RRCAT women employees participated. Mrs. Prabjot conducted the program. She requested Dr. Alka and Mrs. Kirti to accompany the guest on the dais. The Guest was welcomed with a bouquet. Then Prabjot gave brief introduction of the guest. After welcome Mrs. Sujata gave a brief report about the Sensitization program on prevention of sexual harassment at work place arranged by DAE in Hyderabad. Next, Dr. Alka reported about similar program arranged by National Institute of public cooperation and child development at Indore. In both the programs it was clearly explained about what is considered as harassment and what provisions are there for prevention and reporting of such cases. After the reports Prof. Shweta delivered her lecture which was interactive in nature. She explained, why woman lack in Leadership and what course they should follow in order to reach the top. She made a point that first one should feel, we are capable and should stop considering taking care of family as a limitation. We should first accept that family responsibility can and should be shared within family and both husband and wife can progress simultaneously. She further stated that many ladies feel guilty about not giving enough time to children, while in office and feel guilty about office, while at home. This must stop. Time management and proper delegation of work and taking help from all possible sources to do justice to both homemaking and career is necessary i.e. stop expecting yourself to be a superwoman. Be practical and try and achieve your goals. After the lecture, discussion on the Woman Leadership was organized and Ms. Usha, Gitika, Swati, Fatima, Anagha, Shilbala, Archana and Shanti participated in it. All members discussed why and where women fell short in leadership, whether there is any glass ceiling and how they can manage both the fronts i.e. job and home. A data regarding presence of woman at different leadership stages over the years, was also presented. After the discussion Prabjot invited all for a Group photograph followed by Lunch. The lunch time was enjoyed by the members and our chief guest, getting connected with each other over informal get together.

The post lunch session was conducted by Mrs. Jankee and Mrs. Shradha. They requested Dr. Alka to accompany our colleagues Mrs. Prabjot and Mrs. Ratnakala on dais. Both are superannuating this year and both were welcomed with bouquet. After welcome Ratnakala and Prabjot were invited to share their thoughts on superannuation. Both were in RRCAT since it's initial days. They reminiscenced many years spent working at RRCAT and witnessed it's growth from MPS building to present RRCAT. Both being part of women cell for many years, they as well we will miss having them around.



Photograph showing Mrs. Geetika welcoming Mrs. Ratnakala. Mrs. Ratnakala and Mrs. Prabjot, shared their thoughts with the audience on their superannuation in the following year.



Photograph showing Mrs. Jankee and Mrs. Shradha compeering the afternoon session programme.

Followed by it, the literature oriented programs by woman employees was presented. Ms. Pooja sung a melodious song followed by a poem recitation by Ms. Bhamini. It was followed by an action song presented by Mrs. Archana and her group. Then Ms. Vandana, Ekta, Ritu, Preeti, Geetha and Anjali performed a beautiful dance based on women

empowerment. This was followed by a song by Neeyati Agarawal. AECS presented a skit which was based on modern time Daruapadi and hilarious analogies and a message that women will not tolerate unjust behaviour, was appreciated and enjoyed by all. AECS team is full of energy and gives different, enjoyable and memorable presentations every year. Mrs. Madhuri and Kamala presented a dance on old songs depicting beauty of womanhood. Last item of the session was a Quiz organized by Mrs. Bhavna, Arti and anchored by Mrs. Archana, and Pooja. The Quiz was about woman leaders and audience showed great enthusiasm in participating in the same. The Quiz session was very informative and efforts taken by organizers were for all to see and enjoy.



Photograph showing Ms. Vandana and group depicting women empowerment through dance.



Photograph showing Mrs. Arti, Pooja and Bhavana conducting Quiz competition on women leaders.

After the quiz, Dr. Alka presented memento to the guest. Mrs. Arti gave vote of thanks and invited all for the evening tea. Mrs. Arti, Gitika and Shryner took care of snacks and contributory lunch arrangements with due diligence. The program ended with evening tea and discussions about the present and future programs and leadership related issues.

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Group photo of participants with the guest Professor Shweta Kushal(6th from left in front row) during Women's Day-2016.